



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

4

I, [REDACTED] at
County of [REDACTED] State of [REDACTED] the City of [REDACTED]
My telephone number is (area code) [REDACTED] ZIP code [REDACTED]
I have been employed by [REDACTED]
located at [REDACTED]
(number and street, city, state and ZIP code)
office telephone (area code) [REDACTED]
My job classification is/was [REDACTED]

THIS STATEMENT IS A PUBLIC RECORD AND AS SUCH IS COVERED UNDER STATUTES AND RULES ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS STATEMENT IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT.

I hereby dispose and say:

I put the K labels on raw materials, be-
they come in. We assign them a lot number b/c the
material's information different. The lot number is under-
the name, it's the month, year, and the number of
containers per month. We ship intermediates and finished
goods between different divisions, but we only put labels
on raw materials. We get the truck bill/packing slip,
enter PO number into system and all of the chemical
information is already loaded. We only enter the lot
number, and the hazard, K number, and allergen number
are already loaded on the computer. The allergen number
goes from one to ten, and it is designated by the
and then the number - I'm not sure which number is worse
1 or 10.

Trade Secret

IC 22-8-1-24-3

IC 22-8-1-24-3

IC 22-8-1-24-3

STATEMENT (Affirmation continued)

Statement of

put the K label on allergen label on. The
 12/28/10 was when the label was entered. The small
 diamond exclusion on K label is probably the
 manufacturer, we use label or whoever we put it from.
 I don't know why the Pice numbers on the
 are different. I don't take the time to match up
 the diamond information. I check the K number w/ the
 vendor label. I don't know if we ever check to see
 if the numbers match up. It's Plambeck if it's higher
 than 73 or 146. I think. The vendor puts the
 Plambeck liquid diamond. I don't put our
 Plambeck liquid diamond on containers. The
 container is a 5-gallon pail. I don't look to
 make sure the liquid diamond is filled out, but you
 have heard that Tina called Libby. I think don't the label.
 We only sample things on the lot and not everything
 like we used to. Tina and I do the sampling by
 removing the pump and suck some of the product out
 in a pipette. I put it into a 2 oz sample bottle
 and we give that to [redacted]. Based on your picture,
 we probably sampled the [redacted], but I don't think
 we sample the [redacted]. We do not sample [redacted]
 b/c it's not on our list.

STATEMENT (Affirmation continued)

Statement of

IC 22-8.1-24.3

IC 22-8.1-24.3

STATEMENT (Affirmation continued)

Statement of

IC 22-8-1-24.3

IC 22-8-1-24.3

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature:

IC 22-8-1-24.3

IC 22-8-1-24.3

Date (month, day, year)

Printed name of Compliance Officer:

Jason Reeson

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

2/13/12
Date (month, day, year)



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

IC 22-8-1-24-3
[REDACTED] in the City of [REDACTED]
County of [REDACTED] State of [REDACTED] ZIP code [REDACTED]
My telephone number is (area code) [REDACTED]
I have been employed by Sensit Flavocings, LLC
located at _____
(number and street, city, state and ZIP code)
office telephone (area code) [REDACTED]
My job classification is/was [REDACTED]

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IC 22-8-1-24-3
I hereby dispose and say: We put the labels the raw materials. We get the DOT training all normal training everybody gets. The training is focused on [REDACTED] and [REDACTED] not so much putting labels on stuff. We try not to come up the manufacturer's label or anything. Sometimes we have to come up the manufacturer's label but the bottle is only a certain size. They have not disciplined anyone for coming up a vendor label w/ a Sensit label. The [REDACTED] have brought up the different numbers on the labels before. This was a couple years ago and some of them have been fixed. I have been told in the past that if the container is not leaving our facility, then we can come up the label if we have to. We do not remove the vendor information

STATEMENT (Affirmation continued)

22-8-1-24-3

22-8-1-24-3

Statement of

labels on the raw material containers.

22-8-1-24-3

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I affirm

22-8-1-24-3

ie.

22-8-1-24-3

Signature

Printed name of Compliance Officer:

Jason Reason

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Date (month, day, year)

2/21/12



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

IC 22-8 1-24 3
IC 22-8 1-24 3
IC 22-8 1-24 3
In the City of IC 22-8 1-24 3
County of IC 22-8 1-24 3 State of IC 22-8 1-24 3 ZIP code IC 22-8 1-24 3
My telephone number is (area code) IC 22-8 1-24 3
I have been employed by Sensient Flavorings, LLC
located at _____
(number and street, city, state and ZIP code)
office telephone (area code) IC 22-8 1-24 3
My job classification is/was _____

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IC 22-8 1-24 3
I hereby dispose and say:

We put the K label / Hazard label on
raw materials in _____ Trade Secret
The worker put the label
underneath the K label on the _____ container
I don't pay attention to the hazard diamond
information b/c it comes straight from the computer. We would
call will remove if the _____ container is filled.
Trade Secret

IC 22-8 1-24 3
I think checks the hazard diamond
information, but I don't know if he physically looks
at the containers. Some of the containers do not have
information in the hazard diamond. I don't know how
often this happens, but I would assume that it is not
prevalent b/c no information is in the hazard diamond.
If we get a new product in, the computer system won't
let us enter a label and we have to call and have it

STATEMENT (Affirmation continued)

IC
22-8.1-24.3

Statement of

Trade Secret

Trade Secret

Someone investigate it. The products get shared to the [redacted] and stock guys take it. We don't [redacted] but years and years ago we used to. We use a pipette or spoon to sample stuff and we wear the regular rubber gloves. The spoon is mainly for powders. We have a list, they changed their rules a couple of years ago they go off C of A (Certificate of Analysis) now. The list is about 1/4 or a little more long. When doing stock work, I pay attention to the flammable things. 3 or higher goes to flammables on truck/trailers out in yard or [redacted]. Between the construction and you guys, they're trying to figure out what to do w/ all the flammables. A 3 on the flammable means it is really flammable, and we probably have some 4s but 3s are more common. The label will say refrigerant or room temperature. Before the trailers, a flammable would go to [redacted] that would be [redacted]. The trailers have been in use for I don't know how long.

Trade Secret

Trade Secret

Trade Secret

IC
22-8.1-24.3

IC
22-8.1-24.3

STATEMENT (Affirmation continued)

IC 22-8-1-24.3

Statement of

IC 22-8-1-24.3

STATEMENT (Affirmation continued)

IC 22-8-1-24.3

Statement of

IC 22-8-1-24.3

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I affirm under the penalties of perjury that the foregoing representations are true.

Signature

IC 22-8-1-24.3

Date (month, day, year)

Printed name of Compliance Officer:

Jason Reason

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

2/13/12
Date (month, day, year)



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [redacted] IC 22-8-1-24-3, reside at [redacted] IC 22-8-1-24-3, in the City of [redacted] IC 22-8-1-24-3, County of [redacted] IC 22-8-1-24-3, State of [redacted] IC 22-8-1-2, ZIP code [redacted] IC 22-8-1-24-3. My telephone number is (area code) [redacted] IC 22-8-1-24-3. I have been employed by Sensavit Flavors located at [redacted] (number and street, city, state and ZIP code) office telephone (area code) [redacted] IC 22-8-1-24-3. My job classification is/was [redacted] IC 22-8-1-24-3.

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I hereby pose and say: Worked 22-3 years at [redacted] IC 22-8-1-24-3
Cash counter the chemicals are closed - not in direct contact
Trade Secret [redacted] computer - to location in [redacted] Trade Secret
Forklift depending on amount. Spill response procedure -
notify supervisor. Hazardous product known by diamond
on the side of container. If some on bag then use MSDS
can access - to take off hand. One MSDS procedures for
clean up. Flash points, etc. Access from back copy kept
up front. We can find out from computer. HazCom training
about every year. Chemicals in bagroom - had many classes.
Flammable chemicals - gas. Flammable are placed in
designated [redacted] Trade Secret The shelves in [redacted] Trade Secret
Ventilation [redacted] Trade Secret not sure about [redacted] Trade Secret either. Doesn't
between there is an air handling system. [redacted] Trade Secret

STATEMENT (Affirmation continued)

Statement of [redacted] is [redacted]
and [redacted] ventilation in the [redacted] and
[redacted] None that I know of. Floor drains in [redacted]
are [redacted] is still unknown. [redacted]
no wall outlets or in [redacted] has
was wall outlets - 3 prong double plug. PPE gloves (leather)
safety glasses, steel toe boots, backnets & hair nets
Company issued uniform. Also use cut resistance gloves
(not Kevlar). Spirometry looks pretty good. Results
are hand delivered by Supervisor or [redacted] They
let you know. Spirometry done next door at 5000 building
Has respirator. Doesn't have a use. Required to wear
one. Last fit test - was within the last 3 months. Recent
results - fit test is w/ spirometer. Eye irritation from
handling - putting stock away. [redacted] a derivation
found in [redacted] was in hands. Don't know of
anyone else having health problems. Fires - [redacted]
there was an oil balance on a heat plate and did damage.
Occurred on the [redacted] shift. Don't have to LOTO.
Went to Appendix F Questionnaire. [redacted] training -
not that you have awareness of. Spill training [redacted]
is use in facility. Don't know if it's being subbed out.
Chemicals - Being here for the past 15 years probably
moved all from Attachhill Document 2.

STATEMENT (Affirmation continued)

IC
22-8-1-

Statement of

Monica

Trade Secret

What makes them bad.

Trade Secret

Trade Secret

are bad because the containers are

sewn insulated. One spill the evaporate the build.

Trade Secret

is stored in the

Trade Secret

→ now

Trade Secret

Some of that is used in the production of

Trade Secret

Trade Secret

Has been a union rep for 3 week. Know about

the problem food flavoring from news and internet.

Has air monitoring - yes

IC
22-8-1-24

has done this.

Trade Secret

Don't know if

Trade Secret

asked

for air monitoring results. Anyone in facility experiencing abnormal lung or spirometry test - No it's confidential I don't ask. ds

IC
22-8-1-
24

IC
22-8-1-
24

STATEMENT (Affirmation continued)

IC 22-8-1

Statement of _____

IC 22-8-1-24.3

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I affirm under the penalties of perjury that the foregoing representations are true.

Signature:

IC 22-8-1-24.3

Date (month, day, year)

Printed name of Compliance Officer:

Donna Jacques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Donna Jacques

9/28/2011
Date (month, day, year)

IC 22-8-1-24.3

1. Do you usually have a cough? If yes, when did the cough start? *NO*
2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *Only for general cold or flu*
3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *NO*
4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *NO*
5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *NO*
6. How often do you have trouble with your breathing? *NO*
7. Does it ever get completely better? *N/A*
8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *NO*
9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *Undercard of cardiologist for unrelated heart problem.*
10. Is there any exposure at work that you associate with any of your respiratory symptoms? *Some product. Trade Secret* *has the potential of*

Asking your brother, anxiety. Trade Secret
Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *NO*
2. If yes, what is your diagnosis and when were you diagnosed? *N/A*
3. If yes, are you currently seeing a physician for this condition? *N/A*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *NO*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *NO*

Ask employee about former co-workers who developed respiratory illnesses.

NO

22-8 1-2
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Appendix F CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

A. Smoking history:

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)
NO, never smoked

B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *dryness of eyes*
get dried out
2. Is there any exposure at work that you associate with eye irritation? *Trade Secret*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NO*
4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? *NO*
5. Is there any exposure at work that you associate with skin problems? *NO*
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). *N/A*

C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

22-8 1-2
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STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED], reside at [REDACTED]
[REDACTED] in the City of [REDACTED]
County of [REDACTED], State of [REDACTED], ZIP code [REDACTED]
My telephone number is (area code) [REDACTED]
I have been employed by Sensient Flavors, LLC
located at _____
(number and street, city, state and ZIP code)
office telephone (area code) [REDACTED]
My job classification is/was [REDACTED]

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[REDACTED] hereby disposed [REDACTED] The Sensient label has always been different from the vendor label. I had trouble with this b/c something has 1 on Sensient's and it has a number 3 on a vendor label on the flammability and I don't know where to put it. I have talked to the safety people and [REDACTED] about the two labels being different and they said the vendor is just covering their ass. The different labels are on a lot of containers and they usually put the Sensient label over the vendor label, especially if it is a small container. I have seen the Sensient label be put over the vendor hazard diamond a lot of times. I have talked to [REDACTED] and [REDACTED] about this at least once, but it has been years ago since I have talked to them. Sensient told us to disregard the vendor label.

STATEMENT (Affirmation continued)

IC 22-8-1-24-3
 Statement of [redacted] Trade Secret
 [redacted] was supposed to be [redacted] but then it was moved
 to [redacted] then to [redacted] came to me today
 and said [redacted] told him that the [redacted]
 date needs to match ASHP, and this was 5 minutes before
 I talked to [redacted] about this interview. It is not common
 to rip the label off of the containers. Most everything
 from the vendor has a label, but it may not be a
 diamond. I have not seen anyone else remove any of
 the vendor labels, but they do stick stuff over the
 vendor labels all the time. [redacted] the labels on
 the containers. Sensitive has not provided me w/ any
 chemical training. The #1 on the red portion on the
 diamond means the flammability is a #1, low flash point
 I have never been trained on any of that. It is common
 to see containers w/ no numbers on Sensitive's hazard
 diamond. The [redacted] is used quite a bit. Anything that
 is [redacted] flammable is stuck on the [redacted]

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I affirm under the penalties of perjury that the foregoing representations are true.

Signature:

Printed name:

Reason

Date (month, day, year)

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of [IC 22.8] in the facility, and they strike anything they do not want you to see inside of the [Trade Secret] [Trade Secret] have been here since October of last year. The [Trade Secret] are located outside of the main door of [Trade Secret] and they are 7 total. I use 5 [Trade Secret], but all 7 [Trade Secret] contain Plammables. In a meeting yesterday, someone told me that the [Trade Secret] need to be 10 feet apart. I go in the [Trade Secret] daily to get something off of them. The [Trade Secret] are located about 50-60 feet from the facility. We put things out in the [Trade Secret] because we [Trade Secret] are not up to par, at least that is what they told me, [IC 22.8]

KPR
[IC 22.8.1]
24.3



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [redacted] IC 22-8 1-24 3
[redacted] IC 22-8 1-24 3 reside at
[redacted] IC 22-8 1-24 3 In the City of [redacted] IC 22-8 1-24 3
County of [redacted] IC 22-8 1-24 3 State of [redacted] IC 22-8 1-2 ZIP code [redacted]
My telephone number is (area code) [redacted] IC 22-8 1-24 3
I have been employed by Sensent
located at _____
(number and street, city, state and ZIP code)
office telephone (area code) () _____
My job classification is/was [redacted] IC 22-8 1-24 3

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I hereby dispose and say: First [redacted] IC 22-8 1-24 3 then [redacted] IC 22-8 1-24 3
or so. Atty is asking if they (e's) mess with Trade Secret
wanted to know if they have any and been there. Haven't
talked to [redacted] IC 22-8 1-24 3 today. Atty is [redacted] IC 22-8 1-24 3 Atty
was talking to other e's around 0700am today. Atty talked
to [redacted] IC 22-8 1-24 3 today. Have seen Atty walk
around, not sure if they have talked to anyone.
MSDS. how you exposed to something, spill procedures, precautions
Find MSDS on computer. [redacted] IC 22-8 1-24 3
PPE - [redacted] IC 22-8 1-24 3 Glasses, gloves, etc but no respirator.
? when last time taken fit - maybe a couple of years
Last 2 was telling everyone that they want to be clean room
because they going to 5700 for fit test. Doesn't currently
have a respirator assigned. Trade Secret [redacted] IC 22-8 1-24 3 then [redacted] IC 22-8 1-24 3

STATEMENT (Affirmation continued)

Statement of

Not sure. Most of these are dispenser bag hood - capturing hood (has a glass front). This is the only type of ventilation in the area. [redacted] but couldn't tell you the "K" number. [redacted]

[redacted]

Air monitoring at the end of July by

Received a paper saying that everything was fine - paper on conclusion just that everything was fine. [redacted]

[redacted]

To All the powder is majority have a lot on the flammability. Spills - like it up, MSDS and get a hold of the right person. Transfer liquids from larger to smaller container. Drum pack - bung on drum dispenser to gallon and then bottle.

Seems into drum. No ground strap is provided, except for [redacted] (containers). Fire trucks have a couple of

times a year. Fire trucks were here a couple of months ago - don't know. Bechtel was involved. Didn't tell anyone what was going on when the oil to monitor. Roll call taken. Don't work with - I get them. For example, if I get

[redacted]

I get 4 of 5 bottles - good for 6 mos. Some I get once/week

to into [redacted]

[redacted]

[redacted]

to get stuff - yes. No body

takes over [redacted]

[redacted]

[redacted]

that's why there black mold

growing on [redacted]

[redacted]

[redacted]

stuff spilled all over the place

We have complained. My [redacted]

[redacted]

[redacted]

someone had washed

something someone spilled - It washed and gave me a head-

STATEMENT (Affirmation continued)

Statement of

IC 22-8 1-24-3

name. Came in on Sat to clean up. 4 yrs

told IC 22-8 1-24-3 that the smell is giving people headaches.

Was told by IC 22-8 1-24-3 that it has always smelled that

way. IC 22-8 1-24-3 immediate supervisor was told about

the smell and he asked if it was okay to come in on

the weekend to clean up. He came in and cleaned up -

but you can still smell the ~~smell~~ odor a bit.

Trade Secret

Trade Secret

busted bottles broken and

kicked under the table. Couldn't read the labels or

anything. Health - don't know. You can't know.

Depending on IC 22-8 1-24-3 making a bet on when in

Trade Secret

Trade Secret

Have to fill up a Digital meter at

Trade Secret

The "pop" off valve would pop off because the pressure

would get too high. The arms caught the heat because

full of stuff (product). No ventilator. Cooking the stuff.

Don't know how much/many years taken off life

needed to come in. Have only done Spirometry for 4 or

5 yrs. She been messing with IC 22-8 1-24-3 for 11 yrs.

Trade Secret

Dr. has her blow in spirometer 4-5 times to get the

best results. Last spirometry test 2 months ago.

Could tell you about last fit test - Spirometry fit test

no explanation. They want you to hit the line that

you had the year before. No good, bad, indifferent. Any

other lung tests - No

IC 22-8 1-24-3

STATEMENT (Affirmation continued)

Statement of [redacted] the old [redacted]
 There was a monitor. It always went off. Made you shut down the door, put in ear plugs and go in. This happen a couple a weeks ago in the new [redacted] Asked [redacted] if you should get people out. [redacted] said that the monitor was set a low level so its okay - person one - also. Construction people, everyone going through the area. Monitor is on the back wall - high up. Fork lift trucks go through that area as well as [redacted] Fork trucks are celebratio
 Don't know if any [redacted] with storage [redacted] Place where they fill everything [redacted] a look box - same that [redacted] [redacted] had 3 years ago. People from [redacted] get [redacted] Look box, transport on cart. Get stock for other chemicals so not sure about the chemicals on the night side of document Request it Attachment #1 [redacted] Get stuff out of [redacted] Things have glowed orange and green. Have looky containers. Process - Need something put off [redacted] Go get it. Bring back [redacted]

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.
 Signature: [redacted] Date (month, day, year) [redacted]

Printed name of Compliance Officer: Donna Jacques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.
 Signature of Compliance Officer: Donna Jacques Date (month, day, year) 10/4/2011

STATEMENT (Affirmation continued)

IC 22-8-1-24
3
Statement of

what you don't need. you get a nasty smell from

that place too. in oven / room = "10"
they keep it in there to keep it liquid. Most amount of
time spent - long enough to get stuff. Someone can
be washing item in there - they're in there as long as it
takes. has stuff w/ skull and cross bones

they're being open by factories. Smells. Don't know if anyone
is getting sick. how often - some in there
now. 4 or 5 items are constantly kept in the room.

Succeeded to come in here. Thinking about getting over at my

All the guys in. How can

put in tanks and push tanks in the middle of
the room without ventilation Tank had lid - its covered
but not sealed. This is by the

happens in Jumbo tanks, small tanks. All chemicals in
the dist, a batch is made. The tank is push to the
tank farm, no ventilation, tanks not sealed. Don't know -
don't know if pressure [plus] popped or fire? - no. No ventilation
in the room. Training - regarding the health hazards of

or other food flavoring substances. Don't eat processed
foods anymore. D)

Appendix F CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

A. Smoking history:

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *Yes. When working at the plant, I get watery eyes, red eyes, burning or itching eyes. I wash my eyes at eye station, and it goes away.*
2. Is there any exposure at work that you associate with eye irritation? *See above*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *No. I washed my eyes at eye station, and it goes away.*
4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? *No*
5. Is there any exposure at work that you associate with skin problems? *No*
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). *No*

C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

DJ

1. Do you usually have a cough? If yes, when did the cough start? *Yes. Started - Don't know*
2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *No. Don't like Dr.*
3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *Sometimes. Not sure when started. 8-10 years ago. Was bad when working at 4th [redacted] (headline)*
4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *No*
5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *Sometimes. Started 8-10 years ago guessing*
6. How often do you have trouble with your breathing? *A few times a week*
7. Does it ever get completely better? *Gets better when relax for a bit*
8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *Yes. At top of hill I'm breathy heavy, would breathe*
9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *No*
10. Is there any exposure at work that you associate with any of your respiratory symptoms? *Yes* [redacted] *1*

Have trouble taking
air in.

Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *No*
2. If yes, what is your diagnosis and when were you diagnosed? *N/A*
3. If yes, are you currently seeing a physician for this condition? *N/A*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *No*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *No no docs. 7 yrs*

Ask employee about former co-workers who developed respiratory illnesses.

DJ

Document Request Form #2

Sensient Flavorings

1. A detailed list of ALL PRODUCTS, INTERMEDIATES AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER that contain any of the following food flavorings and/or chemicals:

Trade Secret



2. Quantities and percentages for each of the chemicals (Ingredients) listed in Item 1 FOR EACH PRODUCT, INTERMEDIATE(S) AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER (For Example: Trade Secret Used per Batch). Also, need to know which form(s) (powder, liquid, etc.) these ingredients are used in each product, intermediate(s) and otherwise.

3. List of which area(s) these products are manufactured including which shift(s) they are or could be manufactured on.